



### **RPC Group Health and Safety Policy**

The Board of Directors recognise that good Health and Safety Management is both a duty we owe to the people involved in or affected by our activities, makes business sense and rates equal to other business functions. We are committed to high and improving standards as they relate to employees, customers, suppliers, contractors, visitors and the general public.

We will endeavour to ensure so far as is reasonably practicable that we comply with all national, relevant Statutes, Regulations and Codes of Practice in the countries in which we are operating. As a minimum, the standards adopted are those required by law although we will always seek to exceed these where there is demonstrable benefit.

We have delegated responsibility for the delivery of this policy to the Chief Executive and, through him, to the Cluster and Unit General Managers.

The general approach to Health and Safety will be based on the identification and control of risks, sharing of experience, continuous improvement and the development and maintenance of a positive safety culture throughout the organisation.

Local management are required to put in place appropriate systems. These will include:

- A clear statement of responsibilities
- Provision for the communication of Health and Safety matters throughout the organisation
- Appropriate work instruction, training and supervision
- Encouraging the involvement of employees in Health and Safety issues
- Appointment of competent persons
- Plans to further improve standards, supported by the allocation of the necessary resources
- Measurement and monitoring of performance
- Periodic audit and regular review

All employees are required to co-operate fully in implementation of this policy and to take responsibility both for their own safety and that of others.

The Board of Directors will measure and monitor the performance and audit the systems of the business units on a regular basis and take the appropriate action where necessary.

This policy will be displayed in all units and reviewed on an annual basis.

R J E Marsh  
Chief Executive

RJEM/MEM

May 2006